



Risk Assessment Document for Caragh Celtic FC(Underage)

This risk assessment considers the potential for harm to come to children whilst they are in *Caragh Celtic FC* care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

- (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	L	<ul style="list-style-type: none"> Coach education policy Recruitment policy 	Club	<i>Club to Agree Min Standard in 2018</i>
Supervision issues	M	<ul style="list-style-type: none"> Supervision policy Coach education policy 	Club	<i>Ongoing review</i>
Unauthorised photography & recording activities	M	<ul style="list-style-type: none"> Photography and Use of Images policy 	Club	FAI/KDUL Social Media Policy

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Behavioural Issues	M	<ul style="list-style-type: none"> Code of Conduct Safeguarding Level 1 (min) Complaints & Disciplinary policy 	Club	SG1 Status TBC Club code of contact Complaint procedure in place
Lack of gender balance amongst coaches	L	<ul style="list-style-type: none"> Coach education policy Supervision policy 	Club	<i>On going</i>
No guidance for travelling and away trips	H	<ul style="list-style-type: none"> Travel/Away trip policy Child Safeguarding Training 	Club	As per SG1 and FAI welfare policy
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	H	<ul style="list-style-type: none"> Safeguarding policy Complaints & disciplinary policy 	Club	Child Welfare policy
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints & Disciplinary policy	H	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	Club	<i>All information to be available on Club website in March 2018</i> <i>Child welfare policy</i>
Difficulty in raising an issue by child & or parent Reason: Covered above	H	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	Club/KDUL/FAI	<i>Child Welfare policy</i>
Complaints not being dealt with seriously	H	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy 	Club	<i>Child Welfare Policy</i>
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	H	<ul style="list-style-type: none"> Reporting procedures/policy Coach education policy Code of Conduct /Behaviour 	NGB MP(Mandated Person) DLP	<i>Child Welfare Policy</i>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
No Mandated Person appointed	H	<ul style="list-style-type: none"> Reporting procedures/policy 	NGB	<i>FAI Safeguarding and Child welfare Manager James Geraghty James.geraghty@fai.ie</i>
No DLP Appointed	H	<ul style="list-style-type: none"> Reporting procedures/policy 	NGB Club	<i>Child welfare office as below</i>
Concerns of abuse or harm not reported	H	<ul style="list-style-type: none"> Reporting procedures/policy Child Safeguarding Training – Level 1 	MP DLP	<i>Include in Safeguarding Training (L1) Publicise names of CCOs, DLPs, MP(s) Publicise internal and external reporting procedures</i>
Not clear who YP should talk to or report to	H	<ul style="list-style-type: none"> Post the names of CCOs, DLPs and MP 	CCO DLP	<i>Communicate in Club Include in Safeguarding Training (L1)</i>
FACILITIES				
Unauthorised access to designated children’s play & practice areas and to changing rooms, showers, toilets etc.	H	<ul style="list-style-type: none"> Supervision policy Coach education 	NGB Club	<i>Clarify responsibilities before session starts</i>
Unauthorised exit from children’s areas	H	<ul style="list-style-type: none"> Supervision policy Coach education 	Club	<i>Clarify responsibilities before session starts</i>
Photography, filming or recording in prohibited areas	H	<ul style="list-style-type: none"> Photography policy and use of devices in private zones 	Club	<i>Enforce policy in private changing and wet areas</i>
Missing or found child on site	L	<ul style="list-style-type: none"> Missing or found child policy 	Club	<i>Refer to policy and inform Gardai</i>
Children sharing facilities with adults e.g. dressing room, showers etc.	H	<ul style="list-style-type: none"> Safeguarding policy 	Club	<i>Plan with facilities management to create a suitable child centred environment in shared facilities</i>

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RECRUITMENT				
Recruitment of inappropriate people	H	<ul style="list-style-type: none"> Recruitment policy 	NGB Club CCO Appropriate personnel	Child Welfare Policy (Garda Vetting and SG1)
Lack of clarity on roles	M	<ul style="list-style-type: none"> Recruitment policy 	Club	<i>Check job description Put supervision in place</i>
Unqualified or untrained people in role	M	<ul style="list-style-type: none"> Recruitment policy 	Club	<i>Check qualification Ongoing review</i>
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	H	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	National Club DLP CCO	<i>Communicate Child Safeguarding Statement</i>
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	M	<ul style="list-style-type: none"> Child Safeguarding Statement – display Code of Behaviour - distribute 	Club Executive County Committee DLP Children's Officer	<i>Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate</i>
Unauthorised photography & recording of activities	H	<ul style="list-style-type: none"> Photography and Use of Images policy 	Club CCO	KDUL/FAI Social Media Policy
Inappropriate use of social media and communications by under 18's	H	<ul style="list-style-type: none"> Communications policy Code of conduct 	Club Parents NGBs	AS Above
Inappropriate use of social media and communications with under 18's	H	<ul style="list-style-type: none"> Communications policy Code of conduct. 	All	As Above
GENERAL RISK OF HARM				

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Harm not being recognised	H	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	Club	<i>As Above</i>
Harm caused by - child to child - coach to child - volunteer to child - member to child - visitor to child	H	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	ALL Gardai	As Above
General behavioural issues	M	<ul style="list-style-type: none"> Code of Conduct 	Club/KDUL/NGB	<i>Take disciplinary action where necessary Sign code of conduct</i>

Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by *Caragh Celtic FC on 10 /_05_ /2020*

Signed: 
 Brian Pagan (May 11, 2020)

Signed: 
 Cameron Cramer (May 10, 2020)

Name: Brian Fagan

Role: *Chairperson* / DLP/CWO

Date: 10/05/2020

Name: Cameron Cramer

Role: Club Secretary

Date: 10/05/2020

